

MARITIME LABOUR CONVENTION SEMINAR

9 – 10 November 2009

Chamber of Shipping, 12 Carthusian St, London



Introducing the speakers ...

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Department for
Transport



NAUTILUS
INTERNATIONAL





Hon Paul Clark MP, Minister for Shipping

The Hon Paul Clark MP has been appointed as Parliamentary Under Secretary of State for Transport.

MP for Gillingham and Rainham since 1997, he was previously Parliamentary Private Secretary to Ed Balls MP at the Department for Children, Schools and Families.

Mr Clark has also been Assistant Government Whip at HM Treasury and Parliamentary Private Secretary to the former Deputy Prime Minister, John Prescott MP.

Before being elected as an MP he managed the TUC National Education Centre in North London.

Mr Clark graduated in Economics and Politics at Keele University before completing a Diploma in Management Studies at the University of Derby.



Cleo Doumbia-Henry, Director, International Labour Standards Department, International Labour office, Geneva

Dr. Cleopatra Doumbia-Henry (LL.B, LL.M, Ph.D International Law) is Director of the International Labour Standards Department of the International Labour Office in Geneva, Switzerland.

Dr Doumbia-Henry was born in the Commonwealth of Dominica. She began her career at the University of the West Indies, Barbados, as a lecturer in law. She worked with the Iran-US Claims Tribunal in The Hague, The Netherlands and then joined the ILO in 1986 and where has served both as a senior lawyer of the Organization and in other management positions. She was responsible for development of the Maritime Labour Convention and remains responsible in respect of it.

She is Barrister at Law and Solicitor, entitled to practice in all English-speaking Caribbean jurisdictions and Member of the Inner Temple, Inns of Court, United Kingdom. She holds: a Masters of Law from the University of the West Indies, a Masters in International Law from the Graduate Institute of International Studies, University of Geneva and a Doctorate in International Law from the University of Geneva and the Graduate Institute of International Studies, Geneva, Switzerland.

She has published extensively on a wide range of international law subjects, including on: International labour standards and trade, the Maritime Labour Convention, 2006, the Seafarers Identity Documents' Convention, 2003 and the Carriage of Dangerous Goods by Sea.



Michael Grey, former editor of Lloyd's List (Chair)

Michael Grey is a columnist and correspondent and has been associated with the maritime industry for the whole of his working life. At sea for twelve years with the Port Line of London and formerly the holder of a British Foreign Going Master's certificate, he worked in the safety and technical department of the UK Chamber of Shipping, before moving into journalism.

He has been Technical Editor of Shipbuilding and Shipping Record, Editor of both Fairplay Shipping Weekly and Lloyd's List, where he continues to write a weekly column. He is the London Correspondent of BIMCO and contributes to a large number of maritime publications around the world. He is the author of a number of maritime books and broadcasts on shipping matters. He is a Fellow of the Nautical Institute, lectures at the World Maritime University and the Greenwich Maritime Institute. He was made MBE in the Millennium Honours and awarded the Merchant Navy Medal in 2008.



Paul Coley, Assistant Director Seafarers and Ships, MCA

Paul Coley graduated at Southampton University with a Ship Science Honours degree and Diploma of Engineering and became a Chartered Engineer and Member of Royal Institution of Naval Architects.

In 1981 he joined Lloyds Register Headquarters where he stayed for 9 years and where he spent the first 5 years in a number of roles covering plan approvals, offshore, MARPOL, and Yacht and Special Service Craft. The remainder of his time was spent working overseas in Rotterdam, Venice and Palermo on ship repairs, ship and offshore new construction projects as well as statutory and Class surveys.

In December 1990 he joined the Department of Transport (now MCA) where he spent; over 5 years in the Southampton Marine Office undertaking a number of statutory surveys, including for passenger ships. Paul then transferred to MCA Headquarters to undertake the ISM and Class Monitoring audits. In 2000 and having then undertaken the Surveyor training, Paul was appointed as Principal Surveyor - Head of Survey Policy. 2 years after was promoted to Deputy Director of Operations, which included a role in the National Contingency Team, before taking up his current post, and a new role, as Assistant Director – Seafarers and Ships. Paul was involved with the development of the Maritime Labour Convention and now Chairs the UK MLC Tri-partite Working group.



Tim Springett, Head of Labour Affairs, Chamber of Shipping

Tim Springett represents UK shipowners on the Tripartite Working Group on the implementation of the MLC in the UK. In February 2006 he led the UK employer delegation to the 94th session of the International Labour Conference, where the MLC was adopted.

Tim is the UK shipowner expert on the European Sectoral Social Dialogue Committee for Sea Transport. In 2004 he was joint leader (with Mark Dickinson) of a European Commission-funded project to promote equal opportunities and was the principal author of the Guidelines to Shipping Companies on Eliminating Workplace Harassment and Bullying. In 2007 he participated in the development of the European Social Partners' Agreement on the Maritime Labour Convention, 2006. He is currently involved in the development of a training programme on key aspects of the MLC for port welfare providers.



Mark Dickinson, MSc Econ, MNI, General Secretary of Nautilus International

Mark has worked at Nautilus International (formerly NUMAST and Nautilus UK) since 2000. Before being promoted to General Secretary he fulfilled the role of Assistant General Secretary at International Transport Workers' Federation where he worked for 12 years.

Mark has been extensively involved with developing the concept of the Bill of Rights for seafarers and was heavily involved throughout the years of preparation and development of the Maritime Labour Convention, 2006. He is also a member of the UK's MLC Tri-partite Working Group and a member of the ILO Joint Maritime Commission.



Neil Atkinson, Marine Surveyor, MCA

Following an extensive seagoing career as an Engineer in the Merchant Navy Neil Atkinson came ashore and worked as a Superintendent Engineer for three years before joining the Marine Safety Agency as a Marine Surveyor in 1994.

Since then Neil has been involved in all aspects of the MCA's work including flag State surveys and port state control inspections.

In 2007 Neil moved to the HQ Inspection Branch and has been primarily engaged in implementing the Maritime Labour Convention, 2006 for the UK. He is also a member of the UK's MLC Tri-partite Working Group

In addition, Neil chaired the ILO's informal tripartite working group which drafted the Guidelines for Flag State Inspections which, together with the Guidelines for Port State Control Officers were adopted at the ILO Experts meeting held in Geneva in September 2008.



Julie Carlton, Seafarer Safety & Health Manager, MCA

Julie Carlton joined the Marine Safety Agency (now MCA) in 1995, after 8 years in the Department of Transport headquarters, and since then has been involved in a number of major projects including the implementation of Thames Safety Inquiry recommendations and the Marchioness Formal Investigation, a major review of the industry Code of Safe Working Practices for Merchant Seamen and reviewing the UK's Boatmaster's Licence system to reflect new EC requirements. Earlier this year, Julie became Head of the Seafarer Safety and Health Branch, where she is tasked with implementing the Maritime Labour Convention and the Fishing Vessel Convention, as well as representing the UK's interests at the IMO, EU and ILO on a wide range of matters pertaining to seafarer welfare, and has responsibility for seafarer health and safety and medical issues, liaison with the Health and Safety Executive, and MCA's Human Element strategy.



Tom Graves –Global Payroll Manager, Maersk Crew Management

Following several years as a radio/electronic officer in 1987 Tom joined the Maersk Company (IOM) and held various positions within the HR function before becoming Managing Director in 2001. Maersk (IOM) at that time was responsible for crew management of approximately 25000 sea staff for mainly the Maersk Company's UK flagged fleet.

From 2001 to 2009 he was Crewing and Business Development Director for Maersk Marine Services.

In 2006 Tom attended the 94th session of the ILO Conference as part of the UK employer delegation when the convention was adopted. He also participated in an MLC 2006 inspection exercise on the Maersk Kendal with the MCA, Nautilus International and the RMT.

Presently he fulfills the role of Global Payroll Manager for the A.P. Moller-Maersk Group and is involved in MLC implementation across the Group.

Tom is also the Chairman of the UK Chamber of Shipping, Marine Personnel Committee, and a board member of Merchant Navy Training Board, Maritime Training Trust, Maritime Education Foundation, and Glasgow College of Nautical Science.



Roger Harbourne, Principal Surveyor (Nautical), MCA

Roger worked for Ocean Fleets and Manx Ship Management as a deck officer before coming ashore and working for P&O at both Three Quays and P&O Irish Sea. He joined the MCA in 2004 working from Liverpool. He is a Marine Surveyor, PSCO and an examiner of Masters and Mates. In 2008 took on the role of Principal Surveyor and Head of Nautical Discipline for the Eastern Region. In this new role he has become the focal point for nautical issues including the MLC in his region. He has attended the ILO training course in Turin and has carried out a trial MLC inspection on a large passenger RORO vessel and looks forward to the up and coming challenge of implementing the MLC 2006.



Peter McEwen, BSc Econ (Hons) MCMI, Nautilus International

Employed by Nautilus International (formerly NUMAST and Nautilus UK) since 1978 with responsibility for a wide range of policy issues including pensions, welfare issues, finance etc. Extensively involved with seafarers welfare work internationally, including the ILO. Was Secretary to the Seafarers Group for the preparation of Convention 178 Labour Inspection (Seafarers) Convention, 1996 and was involved throughout the years of preparation of the Maritime Labour Convention, 2006 as the Seafarers representative on the ILO Drafting Committee. He is also a member of the UK's MLC Tri-partite Working Group.

Other international work has been with the ITF, ITF Seafarers Trust, and ICSW etc.

Peter is also the Trustee of the Merchant Navy Officers Pension Fund (MNOFP) since 1983 and Chairman since 1999. Chairman of Merchant Navy Officers Pension Plan and of MNPA Ltd. Secretary of the MNAOA SPF.

Secretary of NUMAST Welfare Funds, a registered charity and a Trustee of Seafarers UK, Seamen's Hospital Society, Mission to Seafarers, Merchant Navy Welfare Board and Maritime Educational Foundation. Secretary JW Slater Memorial Fund. All of these are Maritime Charities.



Ron Strathdee, Department of Trade & Industry, IOM

After 15 years as a Deck Officer on tankers and gas carriers Ron came ashore in 1987, working in recruitment, manning and placement, and what used to be called "personnel management" for an oil major.

He joined the Isle of Man Ship Registry in 1996 as Marine Surveyor/Quality Manager and was responsible for ensuring the implementation and compliance with the ISM Code for Isle of Man vessels for the 1998 and 2002 implementation dates.

After 4 years as Marine Surveyor carrying out ISM/ISPS and ILO178 audits, plus new building surveys he was appointed as Principal Surveyor (Standards) with the Isle of Man Ship Registry.

Two years ago he was a one man project on MLC 2006 but now heads up a team of seven working full time on MLC. As the Ship Registry has 32 staff in total this shows the commitment that has been given to implementing MLC. Ron also sits on the UK's MLC Tri-partite Working Group representing the interests of REG.



Capt. Luigi Giardino, Chief of Flag State branch, Italian Coastguard

Luigi worked for Ocean Fleets as deck officer before joining Italian Coast Guard in 1984.

Since then, Luigi has been involved in all aspects of the Italian Coast Guard's work including flag State surveys and port state control inspection working from Trieste and Venice.

He is a Marine Surveyor, PSCO/DAO and ISM lead auditor.

In 2006 he took on role of Chief of Italian Coast Guard Training Center in Genoa, and since January 2009, has taken on a new role, as the Chief of Flag State branch in the Italian Coast Guard Headquarters in Rome.

He also acts as a co-coordinator and facilitator with the ILO training Center in Turin on the MLC, 2006 training Course.