



Appendix B

Recruitment and public appointment tables

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Table B1: Recruitment statistics for DfT(C)

Grade	Non-civil servants	Fixed-term appointments	Permanent	Casual	Females	Ethnic minority	Disabled
Pay band 1	0	0	0	0	0	0	0
Pay band 2	0	3	8	0	8	0	0
Pay band 3	0	4	13	0	12	2	1
Pay band 4	0	5	47	0	17	0	1
Pay band 5	0	2	13	0	5	1	1
Pay band 6	0	1	22	0	11	0	0
Pay band 7	0	0	11	0	5	1	0
SCS ¹	0	2	10	0	3	0	1
Totals	0	17	124	0	61	4	4

¹ senior civil servants

Table B2: Exceptions to the recruitment code for DfT(C)

Category	
Casual appointments extended over 12 months	
Recurrent short-term appointments	
Short-term appointments where highly specialised skills requested	
Conversion of short-term appointments to permanency (or extension beyond publicised period)	
Inward secondments ²	15
Outward secondments ³	33
Extension to secondments	-
Re-appointments of former civil servants	
Transfers of staff with work	
Transfers of staff from other public services without work	
Surplus acceptable staff	
Disabled Candidates	
Exceptions reserved for the Commissioners	

² This figure includes: 8 inward secondees who joined the Department prior to April 06 and are still in the Department
0 inward secondees who joined the Department after April 06, but left prior to January 2007, and
3 inward secondees who joined prior to April 06, but left prior to January 2007

³ This figure includes: 12 members of staff who went out on secondment prior to April 06 and are still away from the Department
1 member of staff who went out on secondment after April 06 and has now returned to the Department, and
1 member of staff who went out on secondment prior to April 2006 and has now returned

There are 73 members of staff out on loan, 33 of whom went out on loan prior to April 2006 and are still on loan to other Government departments.

Table B3: Distributions of senior civil service salaries within DfT(C)

£000s	Staff numbers	£000s	Staff numbers
50-55	3	105-110	3
55-60	12	110-115	5
60-65	22	115-120	3
65-70	28	120-125	3
70-75	25	125-130	1
75-80	24	130-135	2
80-85	12	135-140	-
85-90	10	140-145	1
90-95	10	145-150	-
95-100	9	150-155	1
100-105	9	155-160	-
		160-165	1

Salaries and staff numbers are at 1 November 2006, and include staff on fixed-term contracts. Salaries are basic pay, and exclude bonuses.

Table B4: Public appointments

Public body and name of appointee	Position	Period of appointment	Remuneration per annum (actual)	Time input
Civil Aviation Authority				
Catherine Bell	Non-Executive	01/04/2006-31/03/2011	£41,367	2 days per week
Commission for Integrated Transport				
No new appointments in the period				
Disabled Persons Transport Advisory Committee				
Neil Betteridge	Chair	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Nicola McLeish	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Dai Powell	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Pravinkant Amin	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Jean Dunlop	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Roger Hewitt	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Grahame Lawson	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Carol Thomas	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Richard West	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Wendy Morrell	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
Marilyn Lister	Member	01/07/2006-30/06/2009	Expenses only	2/3 days per month
British Transport Police Authority				
Lew Adams	Member	01/07/2006-30/06/2010	£14,448	30 days per annum
Robin Gisby	Member	01/07/2006-30/06/2010	£14,448	30 days per annum
Suzanne May	Member	01/07/2006-30/06/2010	£14,448	30 days per annum
Christine Knights	Member	01/07/2006-30/06/2010	£14,448	30 days per annum
Jeroen Weimar	Member	01/07/2006-30/06/2010	£14,448	30 days per annum
Passenger Focus				
No new appointments in the period				
Railway Heritage Committee				
Dr John Gough	Member	01/06/2006-31/05/2009	Expenses only	Not specified
Jerry Swift	Member	01/06/2006-31/05/2009	Expenses only	Not specified
Graham Smith	Member	01/06/2006-31/05/2009	Expenses only	Not specified
Mike Lamport	Member	01/06/2006-31/05/2009	Expenses only	Not specified
Andrew McNaughton	Member	01/06/2006-31/05/2009	Expenses only	Not specified
Trinity House Lighthouse Service				
Christopher Bourne	Non executive Director	20/07/2006-19/07/2010	£6,570	20 days per annum