

# Appendix B

## Recruitment and public appointment tables

**Table B1: Recruitment statistics for the DfT(C)1**

<i>Grade</i>	<i>Non-civil servants</i>	<i>Fixed-term appointments</i>	<i>Permanent</i>	<i>Casual2</i>	<i>Females</i>	<i>Ethnic minority</i>	<i>Disabled</i>
Pay band 1	-	-	1	-	1	-	-
Pay band 2	-	-	25	8	17	9	-
Pay band 3	-	-	37	7	13	8	1
Pay band 4	-	2	60	-	19	6	1
Pay band 5	-	-	13	-	3	-	-
Pay band 6	-	-	22	-	8	1	-
Pay band 7	-	-	5	-	1	-	-
Senior Civil Service	5	-	16	-	7	2	-
<b>Totals</b>	<b>5</b>	<b>2</b>	<b>179</b>	<b>15</b>	<b>69</b>	<b>26</b>	<b>2</b>

1 For all staff recruited from 1 April 2003 to 31 March 2004, externally and inter-departmentally.

2 Casual staff are employed for short periods of up to 51 weeks to fill a vacancy temporarily or undertake a particular piece of work.

**Table B2: Exceptions to the recruitment code for the DfT(C)**

<i>Category</i>	<i>Number</i>
Casual appointments extended over 12 months	2
Recurrent short-term appointments	-
Short-term appointments where highly specialised skills requested	-
Conversion of short-term appointments to permanency (or extension beyond publicised period)	7
Inward secondments	8
Outward secondments	21
Extensions to secondments	3
Re-appointments of former civil servants	3
Transfers of staff with work	-
Transfers of staff from other public services without work	-
Surplus acceptable staff	-
Disabled candidates	-
Exceptions reserved for the Commissioners	-

**Table B3: Distributions of senior civil service salaries within the DfT(C)**

<i>£000s</i>	<i>Staff numbers</i>	<i>£000s</i>	<i>Staff numbers</i>
50-55	21	100-105	2
55-60	13	105-110	1
60-65	18	110-115	2
65-70	14	115-120	2
70-75	16	120-125	1
75-80	10	125-130	-
80-85	8	130-135	-
85-90	9	135-140	-
90-95	6	140-145	-
95-100	1	145-150	1

Figures include those on fixed-term contracts. Salaries are at 1 April 2003 rates. The figures also include any bonuses paid to the chief executives since 1 April 2003.

**Table B4: Public appointments**

<i>Public body and name of appointee</i>	<i>Position</i>	<i>Period of appointment</i>	<i>Remuneration per annum</i>		<i>Time input</i>
			<i>Notional</i>	<i>Actual</i>	
<b>Civil Aviation Authority</b>					
Mike Bell	Member	14/11/2003 – 13/11/2008		£140,000	Full time
Harry Bush	Member	01/04/2003 – 31/03/2008		£122,026	Full time
Roger Mountford	Member	01/04/2003 – 31/03/2008	£93,957	£37,583	2 dpw
<b>Commission for Integrated Transport</b>					
Neil Betteridge	Ex-officio member	01/07/2003 until end of DPTAC appointment		Expenses only	Variable
Stephen Hickey	Ex-officio member	30/06/03 until end of Highways Agency appointment		Expenses only	Variable
<b>Disabled Persons Transport Advisory Committee</b>					
Pravinkant Amin	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Peter Barker	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Neil Betteridge	Chair	01/07/2003 – 30/06/2006		Expenses only	24 dpy
Josephine Clairmont	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Jean Dunlop	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Roger Hewitt	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Grahame Lawson	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Jenny Meadows	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Laura Smales	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Kate Smyth	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Carol Thomas	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
Richard West	Member	01/07/2003 – 30/06/2006		Expenses only	2/3 dpm
<b>Rail Passengers Committee Midlands</b>					
John Balmforth	Member	01/12/03 – 30/11/06		£4,000	2/3 dpm
Tim Jones	Member	01/12/03 – 30/11/06		£4,000	2/3 dpm
Susan McFayden	Member	01/12/03 – 30/11/06		£4,000	2/3 dpm
Scott Reid	Member	01/12/03 – 30/11/06		£4,000	2/3 dpm
<b>Rail Passengers Committee North East England</b>					
Susan Aldred	Member	01/04/03 – 30/03/06		£4,000	2/3 dpm
Christine Knights	Chair	01/04/03 – 30/03/06		£17,000	2 dpw
Vera McEwan	Member	01/04/03 – 30/03/06		£4,000	2/3 dpm
Helen Weston	Member	01/04/03 – 30/03/06		£4,000	2/3 dpm
<b>Rail Passengers Committee North West England</b>					
John Lawson	Member	01/07/03 – 30/06/06		£4,000	2/3 dpm
Brendan O’Friel	Chair	01/04/03 – 30/03/06		£17,000	2 dpw
Keith Pennyfather	Member	01/07/03 – 30/06/06		£4,000	2/3 dpm
Christine Reynolds	Member	01/07/03 – 30/06/06		£4,000	2/3 dpm
Peter Robinson	Member	01/07/03 – 30/06/06		£4,000	2/3 dpm
Ian Watson	Member	01/07/03 – 30/06/06		£4,000	2/3 dpm
<b>Rail Passengers Committee Scotland</b>					
Gary Lawson	Member	01/11/03 – 30/10/06		£4,000	2/3 dpm
Doreen Macintyre	Member	01/11/03 – 30/10/06		£4,000	2/3 dpm
Willie Scott	Member	01/11/03 – 30/10/06		£4,000	2/3 dpm
<b>Rail Passengers Committee Southern England</b>					
Ann Bates	Member	01/08/03 – 30/07/06		£4,000	2/3 dpm
Alan Howarth	Member	01/08/03 – 30/07/06		£4,000	2/3 dpm
Tim Howell	Member	01/08/03 – 30/07/06		£4,000	2/3 dpm
John McGrath	Member	01/08/03 – 30/07/06		£4,000	2/3 dpm
Tim Nicholson	Chair	01/04/03 – 30/03/06		£17,000	2 dpw
<b>Rail Passengers Committee Western England</b>					
Quentin Stanton	Member	01/01/04 – 30/12/06		£4,000	2/3 dpm