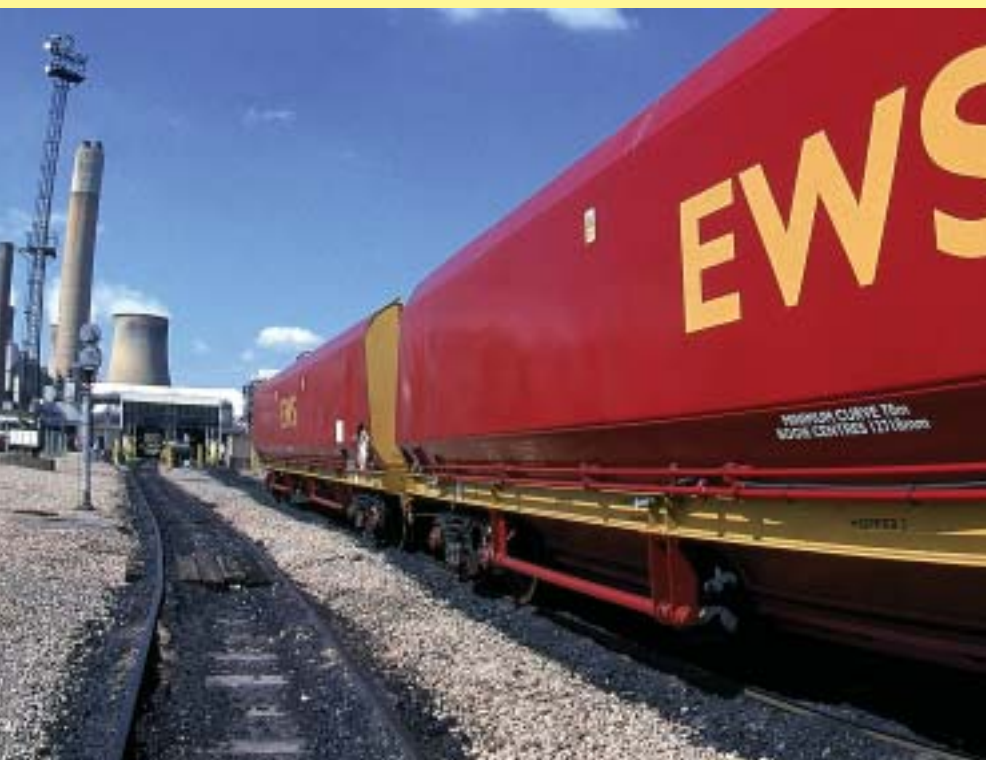


Appendix B

Recruitment and public appointment tables



Appendix B

Recruitment and public appointment tables

Table B1: Recruitment statistics for the DfT(C) ¹							
Grade	Non-civil servants	Fixed-term appointments	Permanent	Casual ²	Females	Ethnic minority	Disabled
Pay band 1	-	-	2	8	6	-	-
Pay band 2	-	-	24	14	19	5	-
Pay band 3	-	1	19	9	16	1	-
Pay band 4	-	3	39	1	21	-	1
Pay band 5	-	-	12	-	5	-	-
Pay band 6	-	-	9	-	2	-	-
Pay band 7	-	-	-	-	-	-	-
Senior Civil Service	1	-	8	-	2	-	-
Totals	1	4	113	32	71	6	1

¹ For all staff recruited from 1 January 2002 to 31 December 2002.

² Casual staff are employed for short periods of up to 12 months to fill a vacancy temporarily or to undertake a particular piece of work.

Table B2: Exceptions to the recruitment code for the DfT(C)	
Category	Number
Casual appointments extended over 12 months	2
Recurrent short-term appointments	-
Short-term appointments where highly specialised skills requested	-
Conversion of short-term appointments to permanency (or extension beyond publicised period)	-
Inward secondments	8
Outward secondments	23
Extensions to secondments	3
Reappointments of former civil servants	5
Transfers of staff with work	4
Transfers of staff from other public services without work	-
Surplus acceptable staff	-
Disabled candidates	-
Exceptions reserved for the Commissioners	-

Table B3: Distribution of senior civil service salaries within the DfT(C)			
£000's	Staff numbers	£000's	Staff numbers
45-50	1	100-105	1
50-55	25	105-110	-
55-60	12	110-115	-
60-65	23	115-120	1
65-70	18	120-125	1
70-75	23	125-130	1
75-80	6	130-135	-
85-90	9	135-140	-
90-95	8	140-145	-
95-100	1	145+	1

Figures include those on fixed-term contracts. Salaries are at 1 April 2002 rates. The figures also include any bonuses paid to the chief executives since 1 April 2002.

Table B4: Public appointments

Public body and name of appointee	Position	Period of appointment	Remuneration per annum		Time input
			Notional £	Actual £	
Civil Aviation Authority					
Roy Swainson	member	01/07/2002 – 31/03/2006	£91,000	£36,400	2 dpw
David Lusher	member	01/05/2002 – 31/03/2005	£91,000	£36,400	2 dpw
Commission for Integrated Transport					
Laurence Christensen	member	21/06/2002 – 20/06/2004		£5,431	2 dpm
Stewart Francis	member	01/08/2002 – 31/07/2005		£5,431	2 dpm
Helen Holland	member	01/08/2002 – 31/07/2005		£5,431	2 dpm
Stephen Joseph	member	21/06/2002 – 20/06/2005		£5,431	2 dpm
David Leeder	member	21/06/2002 – 20/06/2005		£5,431	2 dpm
Lilli Matson	member	21/06/2002 – 20/06/2004		£5,431	2 dpm
Bill Morris	member	21/06/2002 – 20/06/2005		£5,431	2 dpm
Mike Parker	member	21/06/2002 – 20/06/2005		£5,431	2 dpm
Neil Scales	member	01/08/2002 – 31/07/2005		£5,431	2 dpm
Michael Roberts	ex-officio member	01/11/02 to end of current post at the CBI		£5,431	2 dpm
Strategic Rail Authority					
Urmila Banerjee CBE	member	01/12/2002 – 30/11/2006		£14,190	3 dpm
Janet Lewis-Jones	member	01/12/2002 – 30/11/2006		£14,190	3 dpm
David Norgrove	member	01/12/2002 – 30/11/2006		£14,190	3 dpm
Professor David Begg	re-appointee	01/04/2002 – 30/04/2005		£14,190	3 dpm
Willie Gallagher	re-appointee	01/05/2002 – 30/04/2005		£14,190	3 dpm
David Grayson	re-appointee	01/05/2002 – 30/04/2005		£14,190	3 dpm
Jeremy Mayhew	re-appointee	01/05/2002 – 30/04/2005		£14,190	3 dpm
David Quarmby	Deputy Chair	05/06/2002 – 30/11/2004		£18,919	4 dpm
Disabled Persons Transport Advisory Committee					
Jean Ashcroft	member	01/01/2002 – 30/06/2003	members are paid expenses only		3 dpy
Sian Baldwin	member	01/01/2002 – 31/12/2004	as above		23 dpy
Peter Barker	member	01/01/2002 – 30/06/2003	as above		54 dpy
Ann Bates	member	01/01/2002 – 31/12/2004	as above		26 dpy
Mike Bruton	member	01/01/2002 – 31/12/2004	as above		9 dpy
Vidur Dindyal	member	01/01/2002 – 31/12/2004	as above		20 dpy
Jean Dunlop	member	01/01/2002 – 30/06/2003	as above		19 dpy
David Finnegan	member	01/01/2002 – 31/12/2004	as above		24 dpy
Alan Harley	member	01/01/2002 – 31/12/2004	as above		7 dpy
Roy Hayter	member	17/10/2002 – 31/12/2004	as above		4 dpy
Janet Kirk	member	01/01/2002 – 30/06/2003	as above		27 dpy
Grahame Lawson	member	01/01/2002 – 30/06/2003	as above		18 dpy
Peter Lee	member	01/01/2002 – 30/06/2003	as above		8 dpy
Jenny Meadows	member	01/01/2002 – 30/06/2003	as above		16 dpy
Tom Pey	member	01/01/2002 – 30/06/2003	as above		18 dpy
David Pugh	member	01/01/2002 – 31/12/2004	as above		20 dpy
Keith Richards	member	01/01/2002 – 31/12/2004	as above		14 dpy
Cath Simpson	member	01/01/2002 – 30/06/2003	as above		3 dpy
Carol Thomas	member	01/01/2002 – 30/06/2003	as above		26 dpy
Glyn Vernon	member	01/01/2002 – 31/12/2004	as above		16 dpy
Richard West	member	01/01/2002 – 30/06/2003	as above		20 dpy
Jane Wilmot	Chair	01/01/2002 – 30/06/2003	as above		111 dpy

